

# Annual Report 2015

Advancing the Legacy





# Board Chair's Message



This 2015 Annual Report of The American College of Greece is further testament to the College's remarkable development even in Greece's difficult economic climate. All ACG constituencies have played a part in this progress and continue to demonstrate vital support of the College's mission.

At the board level, we have added five new or returning members: Spiros Bouas, John Chachas, Matt Glendinning, Kosmo Kalliarekos, and Martha Kanter. Their impressive credentials and willingness to devote time and resources to our all-volunteer board points to the strength and promising future that the College continues to exhibit. We have been helped substantially in reaching where we are today by all of our trustees, but we particularly wish to thank Tim Bolton and Charles Cook, who completed their terms in 2015. We are grateful for their multi-faceted contributions to ACG over many years of service.

As we progress toward the College's 150th anniversary, the board looks forward to building further on all of the established and valuable assets the College has developed since its founding in 1875 – wonderful facilities, talented and dedicated faculty and staff, wise and generous board members, and the enormous potential of our gifted students.

## **Philip C. Korologos**

Chair, Board of Trustees  
The American College of Greece

# President's Message



The American College of Greece turned 140 in 2015. The ACG narrative dating back to 1875 is amazing, but recent history has certainly added an intriguing chapter to the saga!

This 2015 Annual Report provides a summary of developments over the 2014-15 fiscal year and 2015 calendar year. In the challenging context of Greece's prolonged economic depression, we are pleased and grateful to be able to report progress across the College. This Report highlights evidence of accomplishments related to ACG's mission: *To add distinctive and sustainable value to our students as well as Greece, American education, Hellenic heritage, and the global community through transformative teaching, scholarship and service.*

The contributors to ACG's success are many: trustees, faculty, staff, students, alumni, friends, corporations, foundations, public officials, and others. My closest associates – members of the President's Cabinet – merit special acknowledgement:

- Gabriel Alexopoulos, Controller
- Dimitris Andreou, Vice President, Enrollment and Administration
- Niki Boutari, Vice President, Marketing
- Claudia Carydis, Vice President, Public Affairs
- Olga Julius, Principal, Pierce
- Iliana Lazana, Vice President Human Resources and Campus Services
- Kelly Morra, Vice President, Finance/CFO
- Nikolaos Travlos, Dean, Alba Graduate Business School
- Thimios Zaharopoulos, Provost

Passing 140, we have begun to look ahead to an even more historic marker. The College's Strategic Plan, **ACG 150 ... Advancing the Legacy**, has been our guide since 2009. The results included in the 2015 Annual Report support our confidence in the strategic direction we have chosen and, more importantly, in the capacity of our community to execute this strategy. At 140, we are excited to anticipate what our 150th year will bring!

## **David G. Horner, PhD**

President  
The American College of Greece

# 140 Celebrating Years

- 1875 Women missionaries from the United States found American Collegiate Institute in Smyrna, Asia Minor to educate Armenian, Greek, Jewish, Turkish girls
- 1923 Relocated to Athens at the invitation of Prime Minister Eleftherios Venizelos after the 1922 Asia Minor catastrophe
- 1927 First higher education courses
- 1936 Renamed Orlinda Childs Pierce College
- 1961 Governing authority granted to independent board of trustees
- 1963 Government recognizes Pierce as equivalent to six-year Greek national high school
- 1965 Relocated from Helleniko campus to Aghia Paraskevi; first bachelor degrees awarded
- 1979 Pierce and Deree (named in 1973) become divisions of The American College of Greece
- 1981 Deree is the first US college abroad accredited (NEASC)
- 1984 Pierce becomes co-educational as required by Greek law
- 2011 Deree implements validation partnership with Open University, UK
- 2012 ACG/Alba strategic alliance
- 2014 Naming of Frances Rich School of Fine and Performing Arts
- 2015 Launch of Institute of Public Health



Students in Smyrna, 1900



Exercises in the Smyrna school yard, 1900



Gate of the Helleniko campus, 1950s



Palaio Faliro building, 1928



Traditional Greek folk dances at the Helleniko campus, 1950s



Commencement, Class of 1963



*ACG Front Lawn*



*Soccer field and 6-lane track*



*Irene Bailey Open Air Theater*



*John S. Bailey Library*



*Swimming Pool*



*ACG Chapel*



*Commencement 2015*

# ACG 150 ... Advancing the Legacy

## MISSION

To add distinctive and sustainable value to our students as well as Greece, American education, Hellenic heritage, and the global community through transformative teaching, scholarship, and service

## VISION

To establish The American College of Greece as the premier, independent, comprehensive, educational institution in southeastern Europe

## CORE VALUES

The American College of Greece is dedicated to integrating creatively:

- American education best practices
- Greece's unique intellectual and cultural heritage
- A campus community ethos of mutual respect, responsible action and high achievement
- Student development for engaged, effective global citizenship

## MAJOR GOALS and CORE STRATEGIES

**GOAL ONE:** Achieve high standards of performance across all educational programs

**CORE STRATEGY:** Enhance the educational experience and diversify and strengthen enrollment

**GOAL TWO:** Cultivate a high performance organizational culture based on transparency, mutual support, collegiality, and continuous improvement

**CORE STRATEGY:** Establish collegial governance rooted in a highly functioning board, faculty and staff

**GOAL THREE:** Establish ACG's public position and build a culture of constituency engagement and philanthropy

**CORE STRATEGY:** Invest in targeted marketing, institutional advancement and public affairs initiatives

**GOAL FOUR:** Assure a sustainable financial, physical and technological model

**CORE STRATEGY:** Strengthen financial management, diversify revenue sources (e.g. enrollment, fundraising, technology transfer), improve physical and technological resources and enhance environmental stewardship

## Strategic Developments: 2008-2015

### 2008

- ACG's Strategic Plan proposed on four pillars:
  - ✓ Reinforce educational quality (e.g. faculty credentials; faculty scholarship; student selectivity)
  - ✓ Reverse multi-year enrollment decline by cultivating Greek and international markets
  - ✓ Invest in development and alumni relations
  - ✓ Extend ACG's competitive advantage through campus development, including technology

### 2009

- Junior College admission discontinued; final Junior College class graduates in June 2012
- College residences converted to student use
- Technology investment plan adopted

### 2010

- Deree Honors Program initiated, affiliation with Stanford University Summer International Honors Program
- Partnership with National Hellenic Society for Heritage Greece: short-term immersion for Greek Americans

### 2011

- Deree partners with Open University (UK) to offer dual undergraduate degrees (US/EU) securing "professional rights" for Deree graduates based on EU law
- ACG pioneers International Internship and Study Abroad Program with Libra Group

### 2012

- ACG/Alba strategic alliance: Alba relocates to ACG Downtown; Deree programs shift to main campus
- Board approves plan to increase student financial aid and establishes goal to raise \$12 million for student aid and academic innovation by 2016-17

### 2013

- *Deree Guarantee* announced: assured undergraduate tuition for four years

### 2014

- ACG collaboration with Cornell University Johnson School of Hotel Administration
- Frances Rich School of Fine and Performing Arts named for American sculptor, Frances I. Rich
- Board approves plan to enhance development and alumni relations
- Stavros Niarchos Foundation funds Niarchos Scholars Program: Greek public university students pursuing "parallel study" at Deree

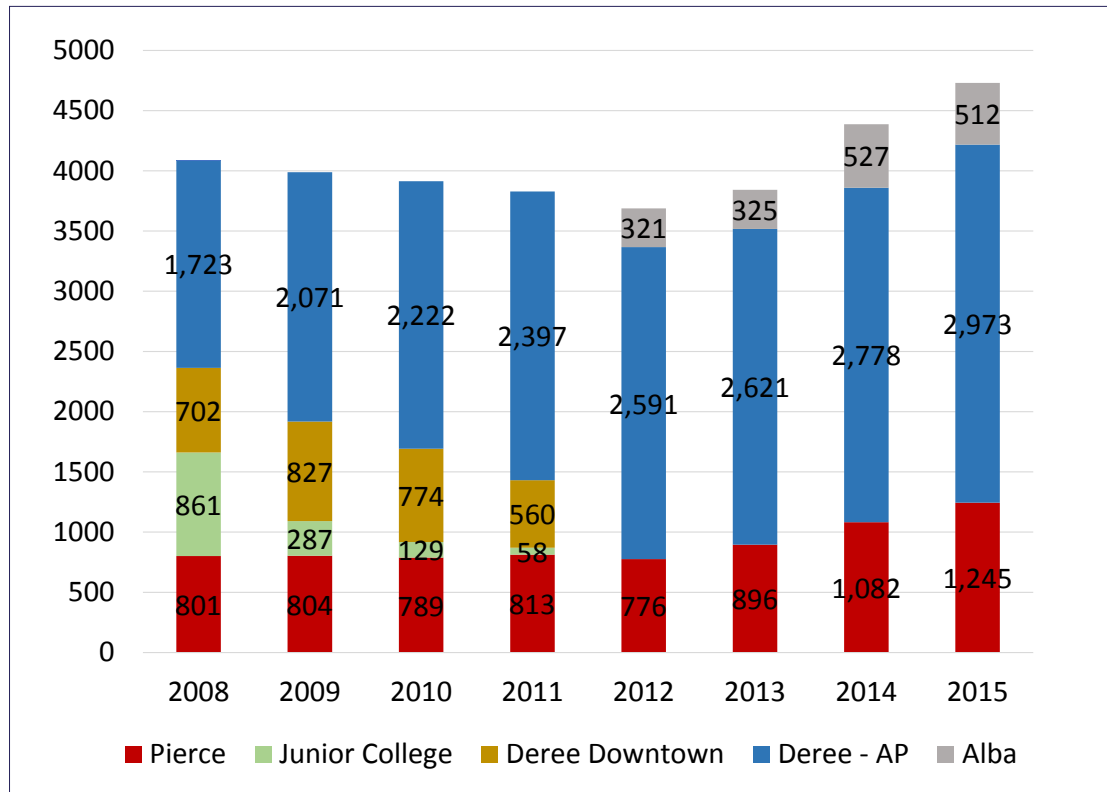
### 2015

- Launch of ACG Institute of Public Health, funded by the Behrakis Foundation

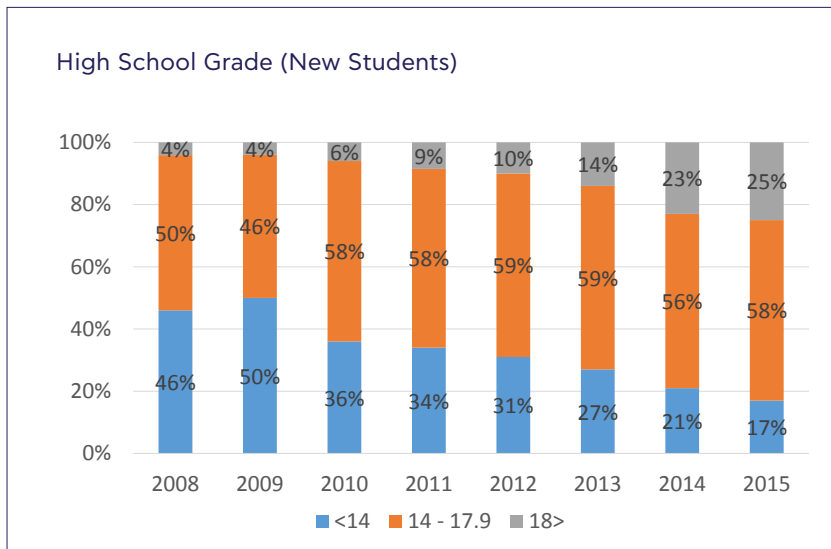
# GOAL ONE


Achieve high standards of performance across all educational programs

ACG FALL TOTAL ENROLLMENT




UNDERGRADUATE ACADEMIC MIX





NEASC Accreditation



OU Validation

Deree and Alba accredited by NEASC  
Deree undergraduate programs validated by Open University

67 COUNTRIES OF ENROLLED STUDENTS (Descending Order)

Greece, United States of America, Albania, Egypt, Germany, United Kingdom, Ukraine, Canada, France, Cyprus, Serbia, Saudi Arabia, Italy, Jordan, Australia, Lebanon, Russia, Romania, Ireland, South Africa, Switzerland, China, Korea, Philippines, Spain, Sweden, Georgia, Netherlands, Belgium, Bangladesh, Bulgaria, Congo, Iran, Luxembourg, Nigeria, Norway, Panama, Sri Lanka, Turkey, Venezuela, Zimbabwe, Rwanda, Colombia, Argentina, Armenia, Azerbaijan, Burundi, Brazil, Cameroon, Chile, Ecuador, Finland, Honduras, India, Israel, Kazakhstan, Kuwait, Libya, Montenegro, Mexico, Moldova, Palestine, Portugal, Syria, Yemen, Mozambique, Bahamas



## Pierce Goes Global



## Phillips Exeter Summer Program

*"Exeter is all about making the most of opportunities. With all its cool classes, students and interesting assembly speakers, Exeter has really shown me the wide range of things I can do and achieve when I put my mind to it. Everyone is so friendly here. You can go up to anybody and ask their name, and you'll talk for a while. In every single part of your day, you're with people who are different from you. Someone will say something interesting and I'll think, 'Hey, that might be useful for my lifetime.'"*

**Aliki Christakou,**  
Pierce Gamma Lyceum Student

Pierce Benchmarks	2008	2009	2010	2011	2012	2013	2014	2015
Greek University Acceptance Rate	84%	80.2%	91%	93.2%	88.8%	95.5%	98%	95.5%
% of Class Enrolling: Engineering, Law, Medicine	28.3%	29.6%	28.9%	26%	29.3%	22.2%	36%	30%
% of Class Enrolling: Deree	14%	24%	18%	23%	17%	25%	28%	30%

## Pierce IB World School Certificate



## 2015 Pierce Graduates: International University Acceptances

- Boston University, US
- California Institute of the Arts, US
- Loughborough University, UK
- New York University Abu Dhabi
- Princeton University, US
- Smith College, US
- The George Washington University, US
- University of California Santa Cruz, US
- University of Illinois, Chicago, US
- University of Manchester, UK
- University of Massachusetts, Amherst, US
- University of Reading, UK
- University of Stirling, UK
- University of Surrey, UK
- University of Sussex, UK



Pierce Graduation before the rain

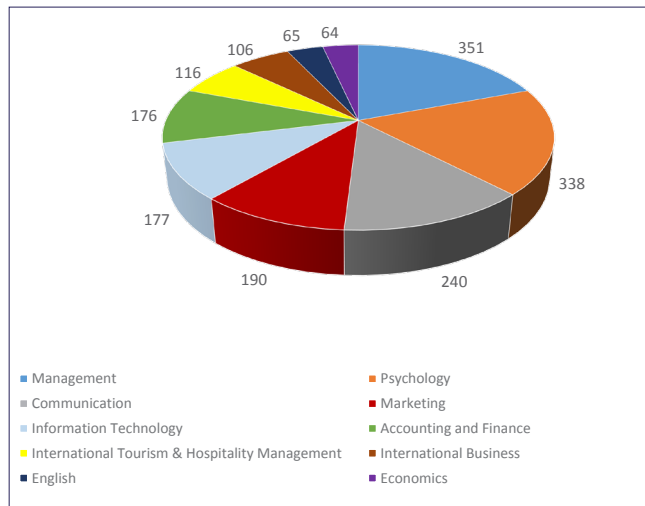


Pierce Graduation after the rain

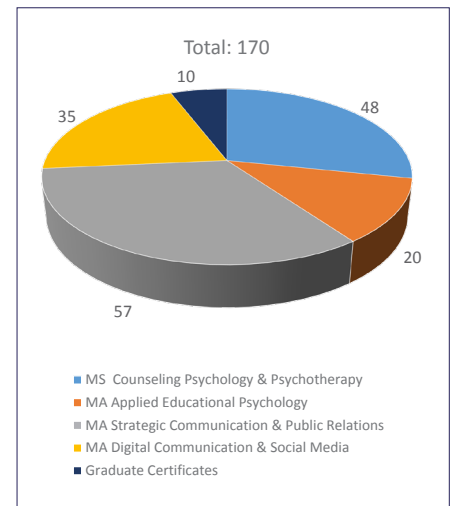




DEREE TOP TEN UNDERGRADUATE MAJORS



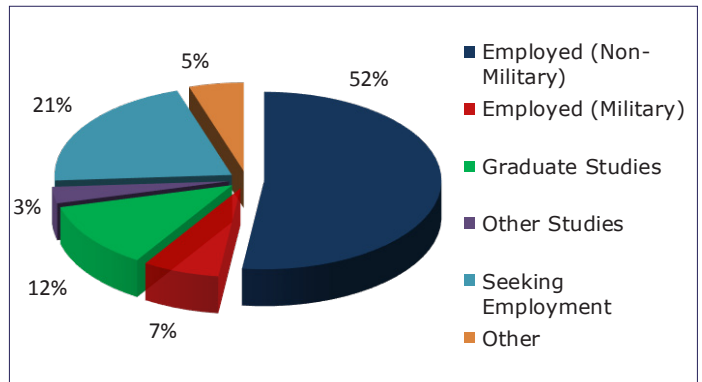
DEREE GRADUATE ENROLLMENT



2015 Deree Graduate Program Acceptances

- Alba Graduate Business School
- Birkbeck University, UK
- Coventry University, UK
- Durham University, UK
- Goldsmiths University of London, UK
- Kingston University London, UK
- Liverpool John Moores University, UK
- Lund University, Sweden
- Manchester Metropolitan University, UK
- New York University, US
- Newcastle University, UK
- Plymouth University, UK
- Queen Mary University of London, UK
- Sciences Po Paris France Institute of Political Studies, France
- Sophia Hemmet University, Sweden
- The American College of Greece-Deree
- Tilburg University, Netherlands
- University of Amsterdam, Netherlands
- University of California, Berkeley, US
- University of Cambridge, UK
- University of Colorado Boulder, US
- University of Cyprus
- University of Edinburgh, UK
- University of Gothenburg, Sweden
- University of Houston, US
- University of Kent, UK
- University of Manchester, UK
- University of Maryland, US
- University of Massachusetts, Amherst, US
- University of Nicosia, Cyprus
- University of Portsmouth, UK
- University of Southampton, UK
- University of Westminster, UK

GRADUATE SIX-MONTH PLACEMENT



Stavros Niarchos Scholar

"The SNF program at ACG has offered me unparalleled support and an opportunity that Greek youth can benefit immensely from."

**Dimitris Krokos**

Deree "parallel study", Athens Law School

US Study Abroad at Deree

"Studying abroad was, without a doubt, one of the best decisions I've made. I can't imagine my college experience without a semester abroad, because in this short time, the way I see the world has completely changed. ACG's program allows students to make the most of their time abroad, with organized excursions covering Greece's history and a bunch of events geared towards study abroad students and cultural immersion."

**Sheryl Quock**

Cornell University





### Executive Education Clients

TITAN, EMA, SEV, S&B, Interamerican, NN (ING), Novo Nordisk Hellas, Eurobank, Abbvie, Mars Hellas, EIAS

### ALBA ENROLLMENT BY PROGRAM



### Transformative Teaching

International Recognition of the Alba Executive Development's Program, HR Summit and Expo 2015, Dubai



### Alba student

"... I never thought I could have such a program in Greece. It's different, interesting, a special experience. Sharing knowledge through studying, participating in discussions and case studies with professors experienced in different fields, being creative in these times. It's a great journey and I'm delighted that I'm a part of this special crew!!"

**Iro Ferentinou**, Senior Director-Loan Administration, Piraeus Bank Group

### AMBA's MBA Innovation Award 2015

Alba Graduate Business School won the AMBA's MBA Innovation Award 2015 in a grand ceremony at the Langham Hotel in London. The award acknowledges two major novelties in the Alba MBA: *Creativity & Innovation* (core course featuring production of videos artfully narrating stories of creativity) and *Managements Acts: A Theatrical Integration* (MBA capstone course integrating acting, directing and production management in collaboration with the Frances Rich School of Fine and Performing Arts at Deree).



# Transformative Scholarship

2014-15 SCHOLARLY ACTIVITY	Pierce	Deree	Alba	ACG TOTAL
Book, Book Chapter	5	19	5	29
Refereed Publication	6	83	13	102
Non-Refereed Publication	12	35	8	55
Paper Presentation Outside Greece	3	62	10	75
Paper Presentation, Greece	30	57	11	98
Media Presentation/Interview	0	51	7	58
Non-Academic Conference Presentation	0	11	19	30
Paper Reviewer	5	57	26	88
Poster Presentation	1	38	0	39
Invited Speche to Professional/Local Group	5	60	14	79
Workshop Presenter	14	52	10	76
Book Review	0	7	0	7
Funded Research/Creative Grant	7	29	0	36
Public Artistic Performance	33	223	0	256
Curatorial Work	0	7	0	7
TOTAL	121	791	123	1,035



- 41 faculty from 25 US colleges and universities, including eight Historical Black Colleges and Universities, participated in Faculty Resource Network winter seminars hosted by ACG for the second consecutive year.
- Nine Deree faculty participated in FRN winter seminars; five attended FRN June seminars in New York City.

*"I want to congratulate once more each and everyone responsible for this Winter 2015 in Athens, Greece - executive director, Debra Szybinski and all the people from The American College of Greece."*

*"The pedagogy obtained from this experience is something that I will use in my everyday teaching. The most valuable thing for me is being in Athens and really using the city as a canvas. This model is extraordinary. The knowledge obtained by doing is the proper way to teach."*



According to the University of Texas at Dallas specialized database, the publications of Alba faculty in the most reputable, international, business administration, academic journals rank 1st among educational institutions in Greece and Cyprus and 4th among 51 business schools in 16 countries in the Southeastern Europe and Eastern Mediterranean region.

## Deree: Undergraduate Research

The Deree honors dissertation of senior psychology major, Elisavet Pappa, was published in the *European Journal of Social & Behavioural Sciences*

following her presentation at the International Congress on Clinical and Counseling Psychology in Istanbul, Turkey.

Elisavet also attended the Stanford Summer International Honors Program along with four other Deree students. "My summer at Stanford was amazing. However, I realized that my studies at Deree had equipped me with the skills necessary not only to stand up to the expectations but eventually to get straight 'A' in all my exams."



121 student projects were presented in the First Undergraduate Research and Creative Arts Symposium in May 2015.

# Transformative Service - Greece



## Institute of Public Health



The newly established ACG Institute of Public Health, directed by Professor Panagiotis Behrakis, organizes lectures for medical doctors, psychologists, school teachers, scientists, and health professionals; conducts scientific research; offers educational activities for school children, and supports the HEART program (Hellenic Action for Research against Tobacco) through the Hellenic Cancer Society. The Institute of Public Health is fully sponsored by the Behrakis Foundation, Boston, MA.



## Institute of Diplomacy and Global Affairs



The Institute of Diplomacy and Global Affairs, directed by Andreas Andrianopoulos, organizes conferences and meetings for policy makers, diplomats and visiting dignitaries as well as seminars for ACG students and faculty. Research programs include: Ambassadors Forum; Eurasian Studies Workshop; East European Studies Program; West Balkans and Middle East Democratic Politics Center; Energy Security and International Markets Program; Political Risk Analysis Workshop.

## Sports Academies Distinctions

### SWIM ACADEMY

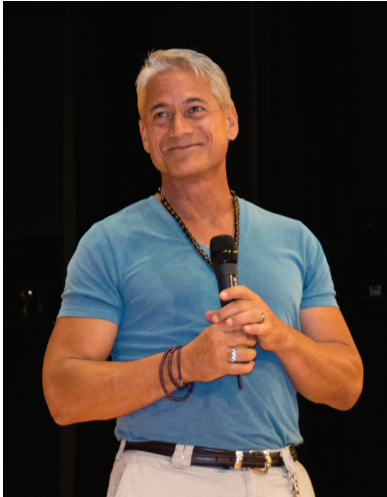
- 12 medals, 2015 Summer Pan-Hellenic Championship (3 Gold - 6 Silver - 3 Bronze)
- 13 medals, 2015 Winter Pan-Hellenic Championship (4 Gold - 5 Silver - 4 Bronze)
- 7th place Girls 2015 Summer Pan-Hellenic Championship, 11th place Boys & Girls among 115 clubs
- Silver medal, 2015 Winter Championship, Women's 200m Butterfly, Xanthi Mitsakou (born 1999!)
- Silver and Bronze medal in U-18 Balkan Swim Championship (Xanthi Mitsakou)
- 2 Silver medals in 2015 Multination Swim Meet (Xanthi Mitsakou)
- 4 swimmers in the Greek U-18 National team
- 4 swimmers in the Elite / Greek U-16 pre-national swim team
- 7 medals (1 Gold - 3 Silver - 3 Bronze), 2015 Winter U-13 Northern Greece Swim Championship
- 7 medals (2 Silver - 5 Bronze), 2015 Summer U-13 Northern Greece Swim Championship

### BASKETBALL ACADEMY

- U-15: 3rd place out of 150 teams in ESKA (Athens), 11-1 record
- U-16, 26-1 record in ESKA U-16 Division II
- One athlete in the U-15 Greek National Team, one in the last 22 selection, and three in the pre-national team
- 10 athletes in ESKA Elite selection

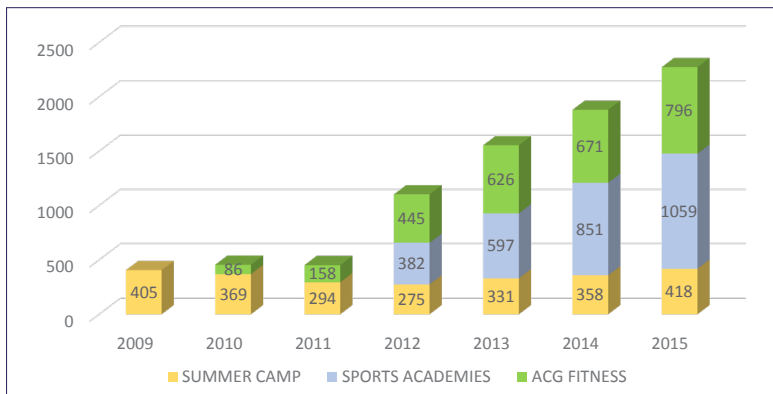


## HIV Awareness Lecture - Greg Louganis



On Thursday September 17, in collaboration with the non-profit organization "Kentro Zois," ACG welcomed Olympic gold medalist Greg Louganis, who spoke to students about his personal struggle with prejudice as an HIV-positive individual. The presentation raised awareness and triggered discussion on how students can support people living with HIV/AIDS in Greece.

## Athletic Community Service



## Sports Academies and Summer Camp

*In the heart and mind of little Yannis, Pierce is a word from which three arrows stem, pointing to knowledge, love, and affection. The only thing left for us - the parents - to say is a big THANK YOU for the intensive effort you make (the administration and the staff) to generously offer our children knowledge, a safe, clean and beautiful environment, and a big caring hug! Kudos to the College staff (regardless of position or specialization) who on a daily basis manage to leave behind whatever personal problems they may be facing, and fully dedicate themselves to offer our children multifaceted guidance in a safe and consistent way."*

**Little Yannis Georgiadis and parents**



## Transformative Service - American Education

419 students from 117 US colleges and universities in semester, summer or short-term faculty-led programs

Adelphi University  
Adrian College  
Appalachian State University  
Augsburg College  
Augustana College, South Dakota  
Bard College at Simon's Rock  
Bethel University  
Boston College  
Brown University  
Bucknell University  
California Polytechnic State University  
California State University - Fullerton  
California State University - Long Beach  
Capital University  
Central Washington University  
Clemson University  
Coastal Carolina University  
College of Charleston  
Colorado State University  
Columbia College Hollywood  
Concordia University  
DeSales University  
Dickinson College  
Dominican University of California  
Drake University  
Duke University  
Duquesne University  
Embry-Riddle Aeronautical University  
Emory University  
Endicott College  
Florida Atlantic University  
Florida State University  
Georgetown University  
Georgia Southern University  
Goucher College  
Gustavus Adolphus College  
Hampton University  
Hawai Pacific University  
Howard University  
Indiana University, Bloomington  
Lasell College  
Liberty University  
Loyola University Chicago  
Loyola University New Orleans  
Loyola University Maryland  
Manhattanville College  
Massachusetts College of Pharmacy  
& Health Sciences  
Miami University - Hamilton  
Miami University - Oxford  
Minnesota State University, Mankato  
North Central College  
North Iowa Area Community College  
Northeastern University  
Northern Arizona University  
Northwest Missouri State University  
Ohio State University  
Oregon State University  
Quinnipiac College  
Rowan University  
Saint Mary's College of California  
Salisbury University  
San Diego State University  
Seattle Pacific University  
Seattle University  
Siena College  
South Carolina State University  
Southern Utah University  
St. John Fisher College  
Stonehill College  
SUNY Buffalo  
SUNY Oneonta  
Texas A&M International University  
Texas A&M University - Kingsville  
Towson University  
Truman State University  
University of Alabama at Birmingham  
University of California, Berkeley  
University of California, Riverside  
University of Central Missouri  
University of Colorado, Boulder  
University of Connecticut  
University of Florida  
University of Hartford  
University of Illinois-Chicago  
University of Iowa  
University of Kansas  
University of Louisville  
University of Maryland, Baltimore  
University of Massachusetts, Dartmouth  
University of Montana  
University of Nebraska - Lincoln  
University of North Carolina at Charlotte  
University of North Florida  
University of North Texas  
University of Northern Iowa  
University of Pennsylvania  
University of Rhode Island  
University of South Carolina  
University of Southern Maine  
University of St. Thomas  
University of the Incarnate Word  
University of Utah  
University of Vermont  
University of Washington  
University of Wisconsin - Madison  
University of Wisconsin - Stout  
University of Wisconsin - Whitewater  
Virginia Commonwealth University  
Wake Forest University  
Washington State University  
West Chester University of Pennsylvania  
Wheaton College (MA)  
Worcester Polytechnic Institute  
Xavier University of Louisiana

## Transformative Service - Hellenic Heritage



National Hellenic Society

## 50 Heritage Greece Students



Temple of Poseidon, Sounio

*"Leaving the crowded city of Athens behind, we sailed into the sapphire waters of the Aegean Sea, toward the misty, rocky shores of the islands. With the breathtaking landscapes, delicious Greek food, calming sea breezes, new sailing and cooking skills, and fun with friends, this was truly a vacation in paradise."*

**Alex Markos**

## Transformative Service - Global Community

87 students from 11 international universities and US universities abroad in semester, summer or short-term faculty-led programs

Al Akhawayn University, Morocco  
American University of Rome, Italy  
Franklin University, Switzerland  
Kühne Logistics University, Germany  
Kyungpook National University, Republic of Korea  
Pukyong National University, Republic of Korea  
The American University in Cairo, Egypt  
Tilburg University, Netherlands  
Universite De Montpellier II, France  
Richmond-The American International University in London, UK  
University of Reading, UK

# Transformative Service - Global Community

## Athens Democracy Forum

ACG was an educational sponsor of The Athens Democracy Forum, organized by the *International New York Times* in co-operation with the United Nations Democracy Fund. The September 13-15 event drew over 300 delegates from around the world. ACG hosted participants in the international student debate.



## ACG 2015 International Sports Festival

400 student-athletes, 9 Greek/international colleges/universities



## ALS Worldwide Town Hall Meeting

On Monday, November 16, ACG hosted the ALS Worldwide Town Hall Meeting in support of the Greek and international ALS community. ALS/MDN is the complex and multi-faceted disease of Amyotrophic Lateral Sclerosis or, Motor Neuron Disease. The event was organized by ALS Worldwide, a non-profit organization whose aim is to bring guidance, compassion, and hope to thousands of ALS/MND patients and their loved ones in more than 85 countries.

## EGOS Colloquium

Alba Graduate Business School organized the 31st European Group for Organizational Studies (EGOS) Colloquium, July 2 -4 on the ACG main campus. Colloquium participants totaled 1,850 from more than 50 countries.



*"This is to say once more and on behalf of the whole EGOS Board and EGOS 'family' (and its many different 'tribes'), a huge THANK YOU for all your wonderful, tireless, and committed work (a 'labour of love') that paved the way to an amazing Colloquium, and all that - with the added excitement on the streets of Athens! Enormous gratitude to you and your team!"*

**Chair of the EGOS Board, Professor Silviya Svejnova**

# GOAL TWO

Cultivate a high performance organizational culture based on transparency, mutual support, collegiality, and continuous improvement

## Board of Trustees

The ACG governance structure mirrors that of the most respected, non-profit, US schools, colleges and universities. The board of trustees constitutes ACG's highest authority. Members serve on a volunteer basis, receive no compensation and support the College through personal, corporate and foundation philanthropy.

1. **Philip Korologos (BA, JD; New York, NY)** chair of the board; partner, Boies, Schiller & Flexner LLP; main practice area is complex litigation.
2. **Harold Levy (BS, MA, JD; New York, NY)**, vice chair, treasurer and chair, Finance Committee; executive director, Jack Kent Cooke Foundation and formerly New York City Schools chancellor.
3. **Charles Cook – completed term in 2015 (BA, MA, PhD, EdD; Watertown, MA)**, secretary and chair, Governance Committee; formerly director of the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges.
4. **William Antholis (BA, PhD; Charlottesville, VA)**, executive director, Miller Center, University of Virginia; previously managing director, Brookings Institution and key positions in the White House and US State Department.
5. **Kenyon C. Bolton III – completed term in 2015 (AB, MArch, PhD; Cambridge, MA)**, principal, Kenyon C. Bolton III & Associates A.I.A.
6. **Spiros Bouas (BS; San Francisco, California)**, Silicon Valley entrepreneur and investor in high technology companies; co-founded LitePoint Corporation, the world leader in wireless device testing.
7. **Ann W. Caldwell (BA; Wakefield, MA)**, chair, Advancement Committee; resident scholar, Brandeis University Women's Studies Research Center and President Emerita, MGH Institute of Health Professions; held administrative positions at Brown University, Harvard University Graduate School of Education, Wheaton College (MA), and Philips Academy.
8. **John Chachas (BA, MBA; New York, NY)**, managing partner, Methuselah Advisors, an investment banking and asset management firm he founded in 2010; previously, Managing Director and Co-head media practice in the Americas, Lazard.
9. **Nikos Ebeoglou (Ptychio, MSc; Athens, GR)**, executive board chairman, Alba Graduate Business School
10. **Matt Glendinning (BA, MEd, MA, PhD; Providence, RI)**, head of school, Moses Brown School (RI); previously upper school head, Moorestown Friends School (NJ).
11. **David G. Horner, ex officio (BA, MA, MBA, PhD; Boston, MA and Athens, GR)**, president, The American College of Greece; previously president, North Park University (IL) and Barrington College (RI).
12. **Kosmo Kalliarekos (BA, MBA; Hong Kong, China)**, managing director, Baring Private Equity Asia; previously founding member, The Parthenon Group, a strategic advisory firm.
13. **Martha Kanter, (BA, MEd, EdD; New York, NY)**, distinguished visiting professor of higher education and senior fellow, New York University and executive director, College Promise Campaign; previously U.S. Under Secretary of Education, responsible for all federal postsecondary programs for the U.S. Department of Education.
14. **Nikos Koumettis (BS, MS; Athens, GR)** chair, Enrollment and Marketing Committee; ACG D '86; president, Central & Southern Europe Business Unit, Coca-Cola; previously president, Coca-Cola Ltd, Canada.
15. **Ulysses Kyriakopoulos (BSc, MBA; Athens, GR)**, previously board chairman, S&B Industrial Minerals; president, Federation of Greek Industries; chairman, Greek National Opera.
16. **Anthony Kronman (BA, JD, PhD; New Haven, CT)**, Sterling Professor of Law and former Dean, Yale Law School; member, Council of Foreign Relations and American Academy of Arts and Sciences.
17. **Vana Lavida (BA, MBA; Athens, GR)** ACG D '79; founder and board chair, MDA Hellas, an association for the care of people with neuromuscular disorders.
18. **Lee Ann Leahy (BSBA, CPA; Boston, MA)**, chair, Audit Committee; higher education audit partner, PricewaterhouseCoopers, client experience: Boston University, Columbia, MIT, NYU, Princeton, Stanford, Yale.
19. **Jim Logothetis (BS, MBA, CPA; Atlanta, GA)**, Global Coordinating Partner, Ernst & Young, client experience: Coca-Cola, Chrysler, Whirlpool, Porsche N.A., 3M, Sara Lee.
20. **Angelo Manioudakis (BSc, MBA; CPA; Boston, MA)**, chief investment officer, Fidelity Investments, where he oversees over \$300B in assets under management.
21. **Alexander Macridis (BA, JD, MBA; Athens, GR)**, chairman and managing director, Chryssafidis S.A.; board, Alba Graduate Business School; treasurer, Federation of Greek Industries; Yale President's Council on International Activities.
22. **Dan Miller (BA, MA, PhD; Providence, RI)**, chair, Pierce Committee; Head, Wheeler School (RI).
23. **Lisa O'Donnell (BA, JD; Princeton, NJ)**, managing director, BlackRock, Inc; chief operating officer, BlackRock Global Allocation Platform.
24. **Anastasio Parafestas (BS, JD, LL.M; Boston, MA)**, chair, Investment Committee; managing member, The Bollard Group LLC, and Spinnaker Capital LLC.
25. **John Pyrovolakis (BA, PhD; New York, NY)**, founder and CEO, Innovation Accelerator, a public private partnership with National Science Foundation; managing general partner, National Innovation Fund.
26. **Milton Sipp (BA, MEd; Bronx, NY)**, assistant head of School and head of Middle School, Riverdale Country School (NY); previously National Director, Board of the National Association of Independent Schools.
27. **Concetta Stewart (BA, MA, PhD; Ringoes, NJ)**, chair, Higher Education Academic Affairs Committee; provost, Mercy College (NY); previously dean of art and design, Pratt Institute and dean of communications and theater, Temple University.
28. **Lena Triantogiannis (BSc, MBA; Athens, GR)** chair, Compensation and Human Resources Committee; double ACG alumna, P '84 and D '89; partner, Egon Zehnder International, co-leads Accelerated Integration Practice.



## Deree Faculty Merit Stipend Recipients

NAME	RANK, DISCIPLINE	MERIT
Dimitris Doulos	Assistant Professor, Economics	Teaching
Despina Gavrili	Lecturer, Intl. Tourism & Hospitality Management	Service
Anna Giannopoulou	Professor, Economics	Scholarship
Effie Halivopoulou	Assistant Professor, Visual Art	Service
Mari Janikian	Assistant Professor, Psychology	Scholarship
Leslie Jones	Lecturer, Music	Service
Chryssoula Karakitsou	Assistant Professor, Psychology	Service
Elizabeth Langridge	Associate Professor, Archaeology	Scholarship
Anastasia Logotheti	Associate Professor, English	Service
Helena Maragou	Professor, English	Teaching
Anastasia Misseyanni	Assistant Professor, Science/Tech/Math	Service
Evangeline Mourelatos	Assistant Professor, English	Service
Chrisanthi Nega	Assistant Professor, Psychology	Teaching
Tatiana Papageorgiou	Lecturer, Music	Scholarship
Ana Sanchez-Colberg	Assistant Professor, Dance	Teaching
Nikos Takis	Assistant Professor, Psychology	Teaching
Dimitris Toufexis	Professor, Music	Teaching
Ritsa Ventouratos	Associate Professor, Psychology	Scholarship
Anna Visvizi	Assistant Professor, International Business	Scholarship
Haris Vlavianos	Professor, History	Scholarship
Dimitris Vogiatzis	Research Faculty, Management Information Systems	Scholarship

## ACG Staff Promotions

NAME	POSITION
Eleni Alexandrou	Administrative Assistant, Pierce
Constantina Ananiadou	Senior Administrative Assistant, Academic Advising
Stamatina Apostolopoulou	Executive Coordinator, Office of Pierce Principal
Ourania Assariotaki	Executive Coordinator, Public Affairs
Vasiliki Biba	Manager, Office of President
Christina Brousalı	Student Records Specialist, Academic Advising
Matilda Chatzipanagiotou	Director, Student Affairs
Victoria Colsuzian	Coordinator, Operations
Georgia Dasyra	Executive Coordinator, Technical Services
Romalea Doukakarou	Assistant Coordinator, Student Accounts
John Eleftheriou	Executive Academic Coordinator of ELTC, Graduate & Professional Education
Katerina Gaki	Senior Manager, Admissions
Vasiliki Goumas	Executive Coordinator, Office of Provost
Efrosini Hortis	Academic Advisor and Degree Audit Analyst, Academic Advising
Eleni Jajimou	Senior Training Supervisor, Information Resources Management
Fotini Leventakou	Senior Reference Assistant, College Libraries
George Loukoumakis	Manager of Web Applications, Information Resources Management
Katerina Makridou-Oraıopoulou	Director of Marketing, Integrated Marketing Communication
Olga Maragou	Executive Coordinator of Student Success Center
Konstantinos Markonis	Assistant Director of Intercollegiate Athletics, Athletics & Recreation
Petroula Panou	International Student Services Coordinator, Residential & Intl Student Services
Maria Papagrıgoraki	Manager of Recruitment, Admissions
Eleni Papanagiotou	Associate Registrar
Marina Perantonaki	Manager, Career Services
George Pontikakos	Executive Coordinator of Networks, Information Resources Management
Alexandra Printezi	Coordinator, Career Services
Maria Soile	Senior Reference Assistant, College Libraries
Dimitra Spyropoulou	Marketing Assistant, Integrated Marketing Communication
Nicholas Tasakos	Manager of Programs & Athletic Facilities, Athletics & Recreation
Yiota Tsiftsi	Senior Administrative Assistant, Pierce



**Dr. Eleftheria Bernidaki-Aldous**, a former member of the Greek Parliament State-Wide, retired in December 2015 after 23 years of service and was recognized by President Horner as Professor III Emerita of Classics.

*"Information is the key to fighting ignorance and 'action' is necessary to 'implement' the laws that derive from a new legal culture, which advocates the obvious: the 'human rights' and 'legal rights' of people with disabilities are the same as those of all people."*

**Dr. Eleftheria Bernidaki-Aldous**

*"Dr. Eleftheria Bernidaki-Aldous was my favourite professor because she is living proof of my favorite motto: when there is a will there is a way."*

**Maria Laina, D '94**

# GOAL THREE

Establish ACG's public position and build a culture of constituency engagement and philanthropy

## New ACG Identity System

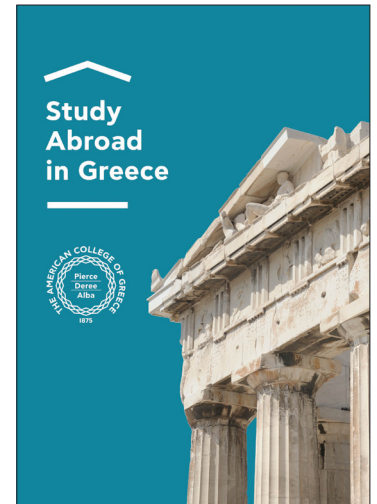
In January 2016, ACG launched its new visual identity system, created by award winning design group, Beetroot. The 14-month change process was led internally by marketing vice president, Niki Boutari (Pierce '71), in collaboration with ACG trustee, Nikos Koumettis (Deree '86), president Central and Southern European Business Unit, Coca-Cola, and chair, ACG Enrollment and Marketing Committee. The new system addresses the College's major communication issue/opportunity: lack of understanding among external audiences of ACG, its three divisions – Pierce, Deree, Alba – and their interrelationship.



### Admissions Gifts



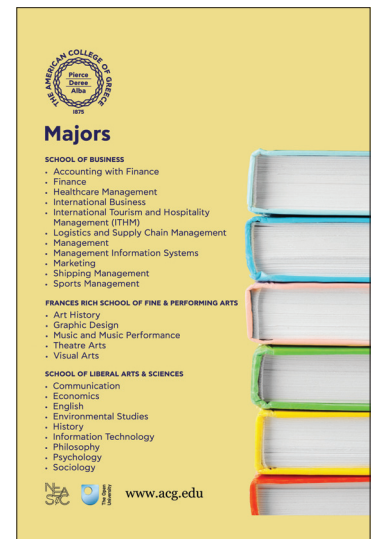
### Study Abroad



### Athletic Apparel



### Pierce Banner



# Development and Alumni Relations



## Alumni Reunions



Pierce Reunion 1995



Deree Reunion 2003 - 04



Deree Ambassadors Reunion

## Touch Base



Home Alumni News Alumni Life ACG Spotlights Supporting your Alma Mater Network

Back to TouchBase

Interview with Makis Kosmatos

School Year Kick Off

Greg Louganis- Breaking the Surface

Two ACG Students Excel and Receive NESA Award

Home Alumni News Alumni Life ACG Spotlights Culture Corner Supporting your Alma Mater Network

Editorial

December 3rd - Celebration of the International Day of Persons with Disabilities

140 years of ACG- Dr. Gail Holst-Warhaft, the 21st Kimon Friar Lecturer

ALS worldwide

ALS: Groundbreaking Research & Hope

Ministry of Education Awards PIERDE Teachers

The Winning Team of FDI Foot Court Competition: ACG Students & Alumni

## Alumni Success Stories



**Leonikos Mavrogenis**  
Deree '97, Alba '16  
Head of OPAP Stores Network Department, OPAP



**Makis Kosmatos**  
Deree '90  
Area Managing Director, Sub-Saharan Africa, Johnson & Johnson Consumer Business



**Tonia Aroni**  
Deree '06  
Human Resources Manager, Product & Supply South East Europe, P&G



**Hiro Athanasiou**  
Pierce '77 & Deree '81  
General Manager, Elais-Unileve, Greece & Cyprus



**Cathy Parthemos-Paraschi**  
Pierce '73  
Member of the Board of Directors, Acropolis Museum

# Honor Roll of Donors: 2014-15

## \$500,000 and Above

Alba Association (all donations, including gifts from 30 individuals and 40 corporations/foundations/organizations, to support Alba Graduate Business School)

## \$100,000 - \$499,999

The Coca Cola Company, Southeast Europe  
Libra Group

## \$50,000 - \$99,000

Spiros Bouas  
Nikos Koumettis, D '86  
Kyriacopoulos Family  
Stavros Niarchos Foundation  
S&B Industrial Minerals S.A.  
USAID—ASHA

## \$25,000 - \$49,999

Kenyon C. Bolton III  
Kosmo Kalliarekos  
Pharmathen S.A.  
Pierce Students Communities  
Lena G. Triantogiannis, P '84, D '89

## \$10,000 - \$24,999

Coca Cola Hellenic Bottling Company Greece  
DIAGEO Hellas  
National Bank of Greece  
Near East South Asia Council of Overseas Schools (NE/SA)  
NESTLE Hellas  
Lisa Ann O'Donnell

## \$5,000 - \$9,999

Athens International Airport "Eleftherios Venizelos"  
Attica Terra Food & Drinks S.A.  
N. Demos Foundation, Inc.  
Deree Student Government  
Grande Bretagne Hotel  
Margaret H. Greenberg, P '52  
David & S. Sue Horner  
McArthur Capital Group  
Alexander Macridis  
Angelo Manioudakis  
Anastasios Parafestas  
John Pyrovolakis  
AB Vassilopoulos S.A.

## \$2,500 - \$4,999

ACG Alumni Association  
Ballian Techniki S.A.  
Behrakis Foundation

Costa Navarino: Luxury Resorts and Residences  
Elounda Hotels in Greece  
EYDAP S.A.  
GlaxoSmithKline Hellas  
Global Korean Scholarship (Korean Government)  
Grace Hotels Group  
ISTA International Schools Theater Association  
Johnson & Johnson Hellas  
Olga-Elaine Julius & Emilios Margaritis  
Vana Lavidas, D '79  
Jim Logothetis  
Dimitris Lyparakis Insulation Company  
New York University  
I. & S. Sklavenitis S.A.

## \$1,000 - \$2,499

AFCEA Educational Foundation-  
Robert Howell Memorial Educational Fund  
Marina Bartsoka-Martinou, D '74  
Ann W. Caldwell  
Charles M. (HD '04) & Maureen Cook  
Coral S.A.  
Elais-Unilever Hellas  
Aris Fotopoulos, D '02  
Green S.A.  
George & Daphne (P '56) Hatsopoulos  
Ionian Blue – Bungalows & Spa Resort  
Istanbul Aydin University  
Martha Kalothi-Sini, P '54  
Marileni Kanellopoulou-Papalexopoulou, P '55  
Philip C. Korologos  
Adella Koukoubani-Stephani, P '50  
Anthony T. Kronman  
Lee Ann Leahy  
Theano Lianidou, D '88  
Kelly Morra  
Evangelia Ntiniakoudaki PT  
Theodore Papalexopoulos, HDR '12  
Alexandra Pitta-Chazapi, P '67, PT  
The International Propeller Club of the United States,  
International Port of Piraeus, Greece  
Pukyong National University  
James Salas Memorial Trust  
Concetta M. Stewart  
Twenty-Five Year Associates  
United Church Board for World Ministries  
Vikos Imperial Quality Brands S.A.

## \$500 - \$999

Helen Abadzi & Theodore Vakrinos  
Konstantinos Alexopoulos PT  
American Women's Organization of Greece (AWOG)  
Bill Antholis  
Dean (D '96) & Susan Dimizas  
Generali Life Insurance Company  
Dimitrios Koukouvanis - Flunet Productions  
Athina Lampadaridou - Dimou  
Vassiliki Lascarides, P '51, PU '53 & '55  
Harold Levy  
Anneta & Elias Lyras  
Stefan & Samira Schmitz  
Temnon Construction Ltd – Ioannis Pikos

**\$250 - \$499**

American Hellenic Institute  
Anonymous  
Georgia Baloumi, P '90 & D '01  
Niki Boutari, P '71  
Design Bond  
Eurobank Business Services S.A.  
Evropaiki Pisti AEGA  
Helioplan  
Kemeta- Fire Fighting Systems  
Lenicon  
Andrew S. & Elizabeth E. Natsios  
Pierce Department of Foreign Language  
Quest Holdings  
Rot Printing  
Anna Stathis, P '78, D '82 & '88  
Temecon A/C Heating Contractor  
Efthimios Zaharopoulos

**\$100 - \$249**

Elizabeth Camelo  
Toula Christaki-Tomescu, PU '63  
Harry Contos  
Eugenia Diamantopoulou, D '90  
Maria Efthymiatou-Larouni, PU '53  
Terpsichori Evtzin  
Steven J. & Sharon M. Gouris  
Athanassios Gyftakis D'85  
Fotios I. Havalinas  
Aicaterine Ieronymaki-Vergoti, P '54  
Chris & Elaine Kakambouras  
Sofia Kalogeropoulou  
Effie Kanaroglou-Niada P '46  
Konstantinos M. Kapos  
Iphigeneia Ketsetzioglou, P '71  
Olga Kourousi-Skaltsa  
Ilias Kritikos  
Iliana Lazana D '91  
Maria Mandecou-Sharp, P '59  
Themis Martou-Santulli, PU '49  
Dan & Joanna Miller  
Yanna Paraschou - Papaconstantinou, PU '57, '59 & '66  
Scan Information Systems  
Albert L. Scerbo  
Milton Sipp  
SKL Integrated Marketing & Communications Services  
Skrekis S.A.  
Kaliroy Skylitsi Eklof, PU '49  
David W. Swanson  
Mari Tekirian-Papailia, P '67  
Telsa  
Mary-Irene Triantafillou, D '89 & PT  
Evelina Tsimonidou P '52  
Marina Tzanou  
Catherine Tzima, D '92  
Dina Vitoratos, D '87  
John-Owen Wall, D '90  
Miranda Xafa D '73  
Ellie Yiotopoulou-Sisilianou

**Lifetime Gifts**

**\$5 MILLION and Above**

Alba Association                      USAID-ASHA

**\$2.5 MILLION - \$4,999 MILLION**

Frances L. Rich

**\$1 MILLION - \$2,499 MILLION**

William S. Deree                      Willis F. Pierce

**\$500,000 - \$999,999**

Ioanna Arvaniti, PT                      Libra Group

**\$250,000 - \$499,999**

The Coca Cola Company, Southeast Europe  
Stavros S. Niarchos Foundation

**\$100,000 - \$249,999**

George M. Bapis  
Kenyon C. Bolton III  
N. Demos Foundation, Inc.  
Margaret H. Greenberg, P '52  
Kosmo Kalliarekos  
George P. Kokalis  
Tom C. Korologos  
Near East South Asia Council of Overseas Schools  
S&B Industrial Minerals  
James Salas Memorial Trust  
Peter Thun  
Bessie Wright-Phillips

**D = Deree, P = Pierce, PU = Pierce Upper Division ,  
HD = Honorary Degree, PT = Parent**

THANK YOU for making a difference!

**Office of Development & Alumni Relations:**

Maria Laina, Executive Director of Development & Alumni Relations  
t: +30 210 600 9800, ext. 1035, [mlaina@acg.edu](mailto:mlaina@acg.edu)

Mary-Irene Triantafillou, Executive Director of Development  
t: +30 210 600 9800, ext. 1239, [mtriantafillou@acg.edu](mailto:mtriantafillou@acg.edu)

**Many donors supported ACG with gifts less than \$100**

\*The Honor Roll recognizes those donors who made cash gifts (direct or indirect) to The American College of Greece between July 1,2014 and June 30, 2015.

# Development and Alumni Relations



Over 1,200 guests celebrated **Our Tree: A Luminous Christmas Celebration at Pierce** on December 18. Organized by Pierce students for a great cause – the Pierce Scholarship Fund, which supports nearly 400 students – the event raised €30,000 through direct gifts, in-kind donations, ticket and Christmas ornament sales. Principal Julius stole the show with a stirring rendition of “I’m Dreaming of a White Christmas” accompanied by the Pierce choir and orchestra.

50 Deree Interns: 11 Countries, 13 Cities  
Funded by 15 Companies



*The Coca-Cola Company*



COSTA  
NAVARINO



DIAGEO



ΑΘΗΝΑΪΚΗ ΖΥΘΟΠΟΙΑ | ΕΙΜΑΣΤΕ ΕΔΩ!  
ΕΙΜΑΣΤΕ ΜΑΖΙ!



EgonZehnder

## New Office of Development and Alumni Relations Staff



**Jonathan Carroll**  
Director, Corporate and  
Foundation Relations / Major  
Gifts Officer



**Maria Laina (D' 94)**  
Executive Director,  
Development and Alumni  
Relations



**Natassa Rangou (D' 94)**  
Director, Development -  
Corporate Internships,  
Greece



**Adam Steinberg**  
Director, Major Gifts –  
North America

# GOAL FOUR

## Assure a sustainable financial, infrastructure and environmental model



2015 campus projects added new academic and co-curricular facilities: Pierce classrooms, Deree faculty offices, Deree art and theater studios, 80-bed student residence





# Sustainability



## The American College of Greece

Is hereby recognized by the Association for the Advancement of Sustainability in Higher Education as a STARS Bronze Institution based on its reported accomplishments in campus sustainability.

Awarded on Nov. 5, 2015 and valid for three years.



*Meghan Fay Zahniser*  
 Meghan Fay Zahniser, Executive Director



ACG is the first college or university in Europe and the third outside the United States and Canada to receive a STARS rating.

STARS ratings are based on multiple areas of analysis, including: academic programs, "green house" gas emissions, energy and water management, sustainable campus operations, and social responsibility initiatives.

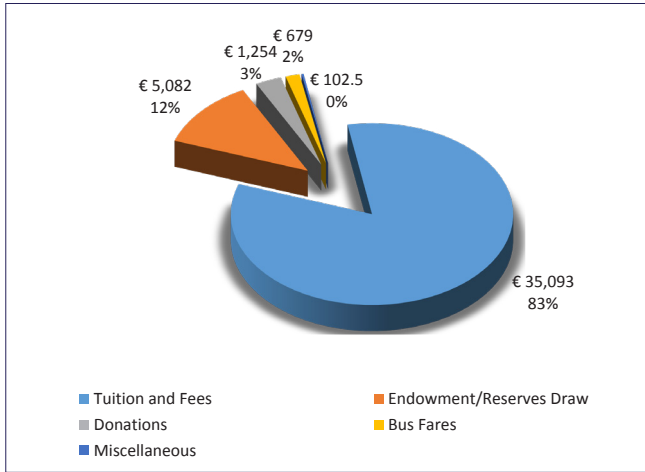
ACG funded and completed a rainwater connection to the Aghia Paraskevi system to dramatically reduce street flooding. On October 23, ACG received an award from Mayor Ioannis Stathopoulos acknowledging this community contribution.



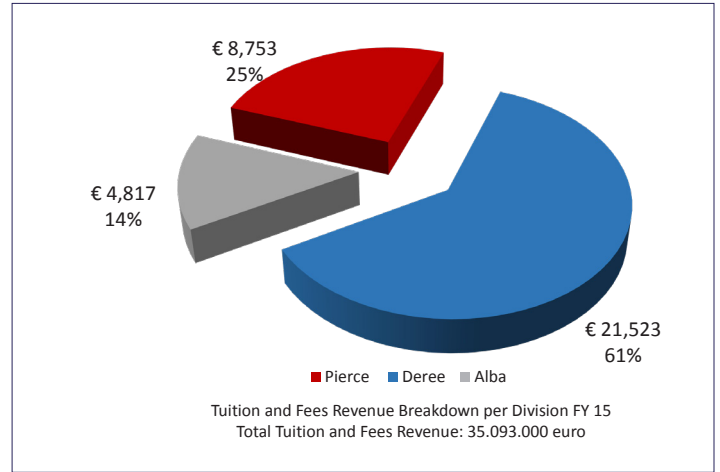


# Finance and Financial Aid: 2014-15

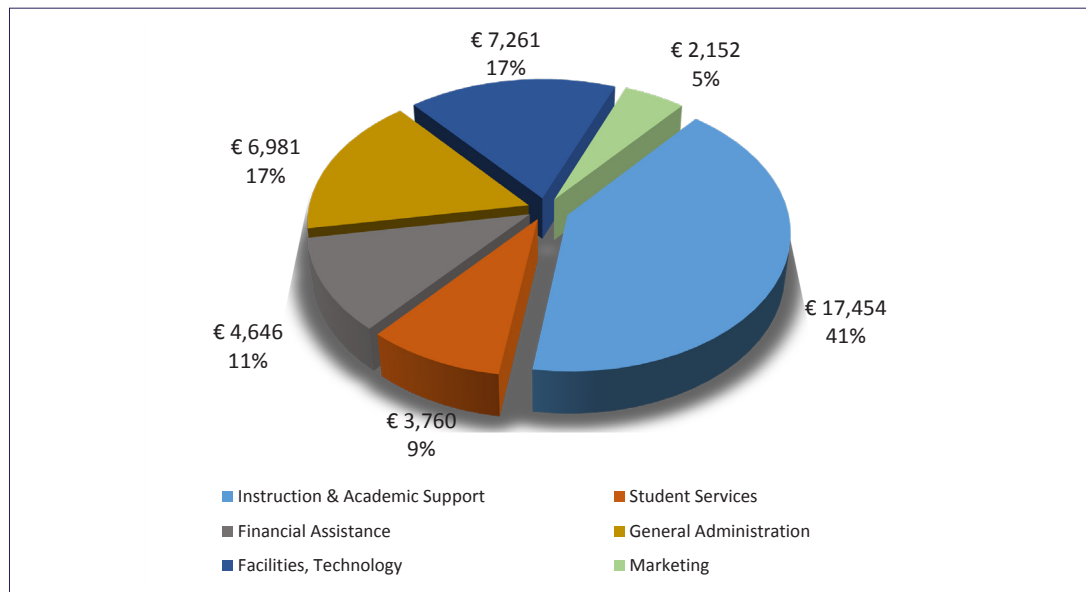
TOTAL REVENUE (ALL DIVISIONS)



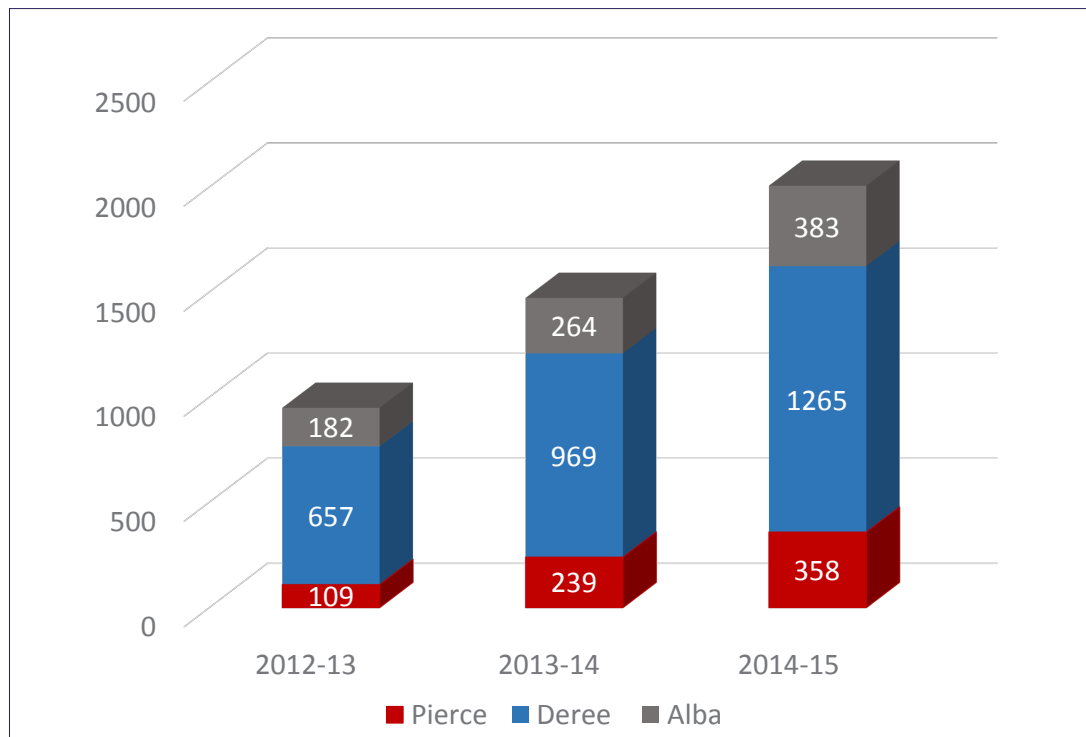
TUITION AND FEES BY DIVISION



TOTAL EXPENSES (ALL DIVISIONS)



ACG FINANCIAL AID RECIPIENTS



# 2015 ACG Social Impact by the Numbers

- €55M ACG economic impact in Greece
- €10.05M Employment, IKA, Income, VAT and other taxes paid by ACG to the State
- €5.08M ACG endowment/reserves support
- €4.65M ACG student financial aid
- €1.65M Donated by foundations, corporations, alumni and friends
- €830,000 Faculty/staff tuition remission - 129 dependents - at Pierce, Deree, Alba
- €83,000 raised in cash and in-kind donations thru ACG Cares benefiting the Pierce Scholarship Fund, 5 community service organizations, 5 charities and 2 public schools
- €78,720 Aghia Paraskevi water management project
- 52,000 ACG – Pierce, Deree, Alba – alumni in 1,700 companies in 60 countries
- 38,763 attended 305 ACG and community sponsored public lectures, seminars, exhibitions, performances
- 18,765 students served through degree, other academic and co-curricular programs in calendar year 2015
- ✓ 6,040 sat for Michigan State University English proficiency exams
- ✓ 4,000 school children educated on risks of tobacco by Institute of Public Health
- ✓ 3,198 undergraduates enrolled in 26 Deree majors
- ✓ 1,477 in Deree Sports Academies and Summer Camp
- ✓ 1,371 Gymnasium and Lyceum students at Pierce
- ✓ 930 in Alba executive education seminars, including 57 in Alba VentureGarden sponsored by The Hellenic Initiative
- ✓ 790 Alba graduate business students in 17 masters programs
- ✓ 506 in semester, summer, short-term faculty led or special study abroad programs, including 50 Greek American students in 6th Heritage Greece sponsored by the National Hellenic Society
- ✓ 231 in Deree School of Graduate and Professional Education Seminars and Workshops
- ✓ 222 Deree graduate students in 5 masters and 2 certificate programs
- 5,000 guests attended 3 on-campus commencement ceremonies to cheer 731 graduates: 126 Pierce, 327 Deree, 278 Alba
- 2,006 Pierce, Deree, Alba financial aid recipients, including 202 Deree students in work-study campus jobs
- 1,035 ACG faculty professional engagements (books, articles, performances etc.)
- 709 full-time and part-time ACG faculty (428) and staff (281)
- 630 students and 18 faculty in ACG residences
- 500 student-athletes, coaches and staff from 9 Greek and international colleges/universities in ACG International Sports Festival
- 370 Greek public university students in Deree “parallel studies”, including 65 Stavros Niarchos Scholars
- 67 countries represented in ACG student body
- 50 Deree students in corporate funded internships in Austria, Czech Republic, Greece, Hungary, Ireland, Italy, Poland, Serbia, Switzerland, UK, US
- 39 Deree students studied abroad in universities in Brazil, Netherlands, Republic of Korea, UK, US

ACG Advancing the Legacy  
Annual Report 2015  
Office of the President  
Office of Marketing

For further information contact [vbiba@acg.edu](mailto:vbiba@acg.edu)

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Office of Development and Alumni Relations  
[www.acg.edu/alumni](http://www.acg.edu/alumni)  
E-mail: [alumni@acg.edu](mailto:alumni@acg.edu)

 [www.facebook.com/acgalumni](http://www.facebook.com/acgalumni)



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Alba: 6-8 Xenias Street, 115 28 Athens, Greece  
[www.acg.edu](http://www.acg.edu)